



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Largest Association of Executives in BSNL)
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No.SNEA/Kerala/2018-20/II/153

dated 3rd Dec 2020

To

**The Chief General Manager Telecom,
BSNL, Kerala Circle,
Thiruvananthapuram-33**

Respected Sir,

Sub: Transfer Requests after publication of long stay list and posting of officers in Engineering/Finance streams reg:-

It has come to our notice that once long stay lists are published or likely to be in the long stay list as per last year list, the officers with long stay makes request to nearby BAs in order to get out of transfer on long stay basis. In this connection the following consequences are noticed.

The next officer in the outgoing BA will become the longest stay officer and liable for transfer to the needy BA. The officer in the incoming BA also will be liable for transfer on account of the addition in the BA. In order to curtail the above practice for escaping from long stay transfer which adversely affect other officers as well as increase in number of transfers the following suggestions are made.

1. Normally the request transfer of officers who are posted out of their home station may be considered on completing 2 years of service in the away station and to meet such request the officer from incoming station may be transferred as substitute if necessary considering the strength of both BAs.

2. The transfer request of officers coming under the long stay list shall not be considered other than to shortage BAs as being done by corporate office. When corporate office call for volunteers it is clearly specified that officers in long stay list are not eligible to apply to such post.

3. The transfer request on account of genuine reason like transfer of spouse etc may be dealt with in accordance with genuineness of the each case.

4. Transfer request of officers for joining back to their home station who are transferred out in the interest of service and those were transferred on request may not be dealt under same footing.

5. The request from officers with specific choice of post/unit like Circle office/ MS/ AT etc may not be considered.

6. While effecting transfer and posting, rotation of area of work also may be considered. As a matter of policy at least 10% of officers may be newly inducted yearly in sections by replacing the officers with long stay in each units under one AGM/ CAO.

Thanking You,

Sincerely Yours



Jithesh K P

Circle Secretary

SNEA Kerala Circle

Copy to GM(HR & Admin), Kerala Circle